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([https://www.facebook.com/Conciliation-](https://www.facebook.com/Conciliation-Mediation-Arbitration-Commission)

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(<https://www.cmac.org.sz>)



## Conciliation, Mediation & Arbitration Commission



### **Our Vision**

To be the Preferred, and Trusted Professional alternative Dispute Resolution and Social Justice agency

 [Get Directions](#)



### **Our Mission**

To provide Sustainable, Speedy and Accessible, Dispute Prevention and Resolution Services, Promote Harmony, ensure decent work.

 [Get Directions](#)



### **Our Values**

Fairness, Honesty, Impartiality, Independence, Integrity, Professionalism and Trustworthiness

 [Get Directions](#)

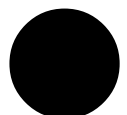
## **Welcome to CMAC Website**

### **Core Functions of the Commission**



(<http://www.cmacswaziland.com/dispute-resolution/>)

**Dispute Resolution**  
(<http://www.cmacswaziland.com/dispute-resolution/>)





(<http://www.cmacswaziland.com/dispute-prevention/>)

**Dispute Prevention**

(<http://www.cmacswaziland.com/dispute-prevention/>)



(<http://www.cmacswaziland.com/cmac-processes/>)

**CMAC Processes** (<http://www.cmacswaziland.com/cmac-processes/>)



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**CMAC Forms** (<http://www.cmacswaziland.com/cmac-forms/>)

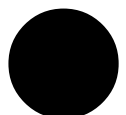
**Values**

**FAIRNESS**

- We will treat people equally and in reasonable way.
- We will treat everyone according to the Law.
- We will ensure that the atmosphere is conducive for people to speak up.
- We will show Transparency in dealings with people by presenting facts openly and honestly.

**HONESTY**

- We have the quality of being honest.
- We will tell the truth and not hide the truth.
- We will display an honest mind and attitude.



**IMPARTIALITY**

- We will not support one person or a group over another.
- We will not give an advantage to either party.
- We will remain neutral by not supporting either side in dispute.

**INDEPENDENCE**

- We are free of control in our decision making.
- We take responsibility of our actions and find solutions.

**INTERGRITY**

- We observe strong moral and legal principles.
- We are consistent in the way we treat our internal and external stakeholders.
- We are willing to challenge inappropriate behavior.

**PROFESSIONALISM**

- We strive to maintain high standards of performance in a way that shows skill and experience.
- We are courteous to clients.
- We services and display great skills and abilities.

## Latest Updates

Join us for the 2024 Annual Labour Law Seminar!

#The ([https://www.facebook.com/hashtag/the?\\_\\_eep\\_\\_=6&\\_\\_cft\\_\\_\[0\]=AZU3IFyWch7Ab1J8\\_tKRKOriUljJn0SuT4fE0cUMHB76m3HjVvOstLJKLebSI7fnGdnMr452PJLxtdD0QTAG-dDuuxNIKyPhba8pxJTWMwjuoaQEFHi9Mo4kc6rh5F2h4jh47gRYEsf3xzPWaKdGLbNyhW9Jo6qGGuL\\_fF5R](https://www.facebook.com/hashtag/the?__eep__=6&__cft__[0]=AZU3IFyWch7Ab1J8_tKRKOriUljJn0SuT4fE0cUMHB76m3HjVvOstLJKLebSI7fnGdnMr452PJLxtdD0QTAG-dDuuxNIKyPhba8pxJTWMwjuoaQEFHi9Mo4kc6rh5F2h4jh47gRYEsf3xzPWaKdGLbNyhW9Jo6qGGuL_fF5R)) CMAC 2024 Annual Labour Law Seminar brings together Social Partners, Labour, Employers, Employment Relations Specialists, Judges & Attorneys, HR Practioners, Union Officials, and Shop Stewards, Employer Organisations and International Speakers to elaborate on the changes that have taken place in the Labour market post Covid19.



Do not miss this opportunity to learn from some of the leading Practitioners and Professionals in the Labour and Industrial Relations profession!

REGISTER NOW!

Click

link: <https://forms.gle/mDC6i5aoa2SHWbiT7>  
(<https://forms.gle/mDC6i5aoa2SHWbiT7>)



The poster for the 2024 Labour Law Seminar features a red and yellow color scheme. On the left is the C.M.A.C. logo, which includes a triangle with a scale of justice and the text 'CONCILIATION, MEDIATION & ARBITRATION COMMISSION'. The main title '2024 Labour Law Seminar' is in large white and yellow font. Below it, the theme is 'TO BE ANNOUNCED IN DUE COURSE'. Event details include 'Time: 8:30am - 4:30pm' and 'Date: 21-21 FEBRUARY 2024'. The venue is 'VENUE TO BE ANNOUNCED'. A yellow arrow points to the text 'SAVE THE DATE'. At the bottom, contact information is provided: Tel: (+268)2404 8877/8, Cell: (+268)76997372, and social media handles for Facebook, Instagram, and Email. A 'REGISTER NOW' button is located at the bottom right. The background of the right side shows a wooden gavel on a desk.

## About Us

The Conciliation Mediation and Arbitration Commission (CMAC) is a category “A” group “C” Government Public Enterprise under the Ministry of Labour and Social Security established in terms of section 62 of the Industrial Relations Act No. 1 of 2000 (as amended).

## Contact Info

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info@cmac.org.sz

## Our Services


- ▶ Dispute Resolution(<http://localhost/cmac/dispute-resolution/>)
- ▶ Dispute Prevention(<http://localhost/cmac/dispute-prevention/>)
- ▶ CMAC Processes(<http://www.cmacswaziland.com/cmac-processes/>)
- ▶ CMAC Forms(<http://localhost/cmac/cmac-forms/>)

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## Get In Touch

visit our social media platforms today.






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